



NAWA

Network of Actuarial Women and Allies

Hello everyone,

Hope you are having a great day so far! Please see below for the May 2022 edition of the NAWA newsletter.

Know someone who would be interested in becoming a member? Forward this newsletter to them! Was this email forwarded to you? [Become a member](#) and get future updates directly from NAWA.

[NAWA](#)

Founding Sponsor Program

This year in particular, you can become a Founding Sponsor of NAWA and help to connect and empower women of all backgrounds, races, ethnicities, and life circumstances to be successful in the actuarial profession. Donations or commitments for the Founding Sponsor program are due by August 1st 2022.

We would like to ask that you, our members, bring this program to the attention of the companies you work for using the attached one-pager. The Partnerships Committee can help as needed if your company requires more information or would like to speak to someone about NAWA or the Founding Sponsors program. Feel free to reach out to the committee at partnerships@nawaactuaries.org.

Upcoming Election for Board of Directors

Thank you for your nominations! NAWA will be holding its first board election in the coming weeks. Members who have attended at least one Meeting during the calendar year and who are in the Credentialed actuaries member group are eligible to vote in the upcoming election. As defined by our Bylaws, Credentialed actuaries include persons who hold actuarial credentials by an Actuarial Organization/Association that has been recognized by the International

Actuarial Association (IAA). This includes credentialed actuaries who are not currently practicing. Keep an eye out on your email and social media for more details on how to vote.

Content

Article highlights

Title: CAS & NAWA Highlight Two Inspiring Female Actuaries

Description:

As we celebrate Women's History Month in March, the Casualty Actuarial Society and the Network of Actuarial Women and Allies interviewed Julie Joyce, FCAS, senior vice president and chief corporate actuary at Travelers and Janet Lindstrom, FCAS, executive vice president and chief transformation officer for Arch Insurance North America.

Visit the NAWA Narrative to [read more](#).

Upcoming Events

Additional Events

Title: The Actuarial Foundation's 2022 Virtual Gala

Time: Thursday, May 12th from 5-6pm CT with a pre-show at 4:30pm CT

Summary: Join to hear from Margot Lee Shetterly, the best selling author of *Hidden Figures*. Margot Lee Shetterly's *Hidden Figures*—the #1 New York Times bestseller that inspired a #1 movie in America—is the true story of the black women mathematicians at NASA who helped fuel some of America's greatest achievements in space.

Register [here](#) for free!

Title: Candidate Connect Event @ Annual Health Meeting by Society of Actuaries (SOA)

Time: Monday, June 13, 2022

Summary: At SOA's Annual Health meeting, there will be a Candidate Connect event on June 13, 2022, and tickets to the event are \$30. To help with the cost, SOA invites candidates to join their Affiliate Program at no cost to them. Through the program, they can purchase tickets at the discounted price of \$20. Outside of the discount for Candidate Connect, there are many great resources available to them.

Title: CAS Roundtable: Learn about US – Network of Actuarial Women and Allies (NAWA)

Time: Monday May 16 11:30am-1pm EDT

Summary: Come join us at lunch to learn about NAWA! From the 80s to the 2010s our profession saw steady growth in the percentage of female actuaries - rising from around 20 up to 31%. But for the past decade, things have stayed stagnant and female representation at senior leadership levels look even worse. It's time for change. And because the support of allies are key to meaningful change, it is just as important to include allies in our community as the women we are seeking to empower.

Title: CAS Session: Cultivating an Inclusive Workplace

Time: Monday May 16 2:45-4pm EDT

Summary: In today's war for talent, inclusion has become increasingly important. Employees who feel included are more likely to go the extra mile at work and less likely to leave. Creating an inclusive work environment is crucial to success and employee wellbeing, but requires intentionality. It also requires recognizing those behaviors, such as microaggressions, that can make the workplace less inclusive. This session will examine microaggressions as well as actions we can all take to create a more inclusive workplace. This session is sponsored by NAWA.

Call to Action!

Become a Writer with The NAWA Narrative

Are you interested in writing an article to be featured on NAWA's website and shared on our social media platforms? If you have a topic falling under effective allyship, the importance of networking, salary transparency, the pay gap, workplace issues, or another topic of your own that you're passionate about, we'd love to work with you to share an article with our members! We are currently working on scheduling writers bi-monthly for the remainder of 2022, so please fill out the [form](#) to receive more information.

Spread the Word

Help us build our NAWA community and share this newsletter or our upcoming events with 3 people from your network!

Volunteer with NAWA

Interested in volunteering with NAWA? We have four different impact committees and various sub-committees looking for additional support. Let us know how you'd like to help through our [volunteer interest form](#).

- Partnerships

- Focused on building a strategy for corporate sponsorships and partnering with the CAS, SOA and other actuarial diversity networks on impactful DEI strategies and initiatives.
- Measurement & Reporting
 - Focused on collecting, synthesizing and sharing relevant data, reports and information with NAWA members and the industry to identify opportunities and measure progress within the profession.
- Marketing & Events
 - Focused on managing social media channels, marketing and developing events, and forming the organization's content strategy including management of the NAWA Newsletter and NAWA Narrative.
- Programs
 - Made up of various sub-committees focused on general strategy of NAWA programs, mentorship and university outreach.

Connect with us

- LinkedIn: [NAWA: Network of Actuarial Women and Allies](#)
- Instagram: @nawa_actuaries
- YouTube: [NAWA Actuaries](#)
- Email: Ally@NawaActuaries.org